



Shri Shivaji Education Society Amravati's  
**SHRI SHIVAJI SCIENCE AND ARTS COLLEGE**

**Chikhli, Dist. Buldana- 443201.**

**NAAC Reaccredited with 'B++' Grade (CGPA 3.00)**

**ISO: 9001-2015**

---

**Dr. M. T. Nikam**  
**Principal**

**Hon'ble Shri Harshvardhan P. Deshmukh**  
**President**

---

***7.1.10 The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard:***

- 1) The Code of Conduct display on website***
- 2) The Committee to monitor adherence to the Code of Conduct***
- 3) The professional ethics programmes***
- 4) Annual awareness programmes on Code of Conduct are organized***



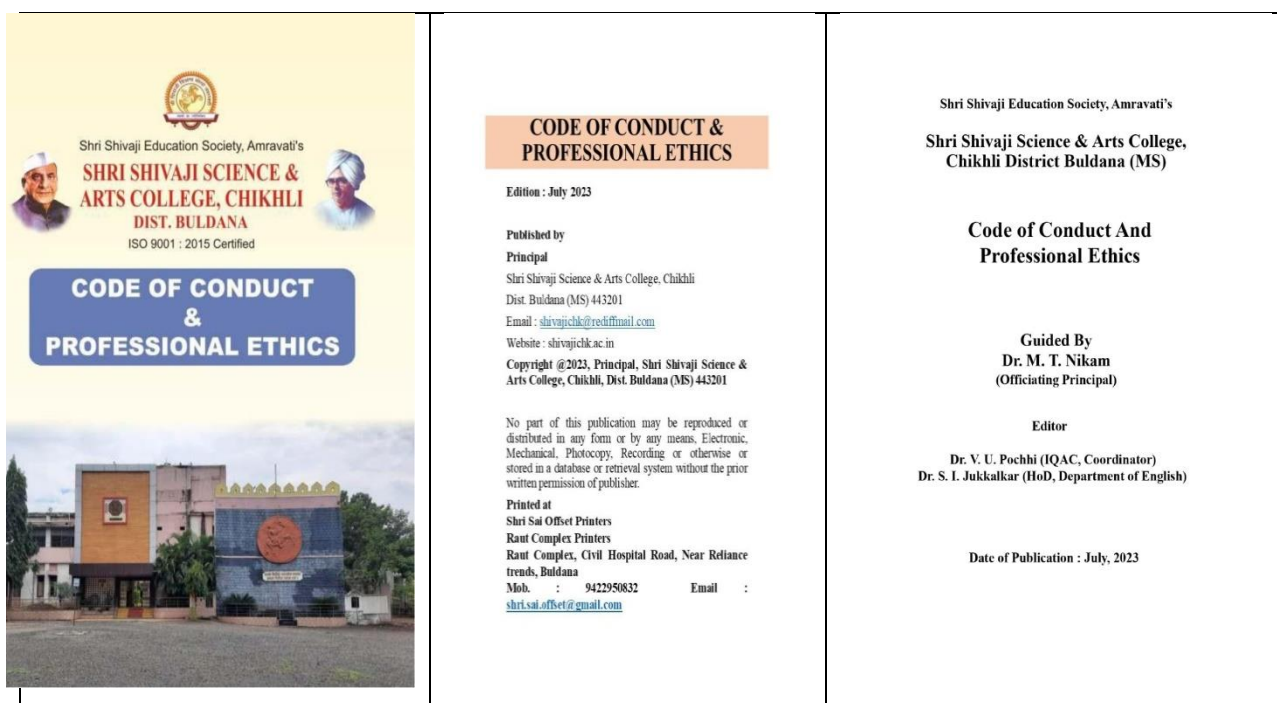
*Principal*  
**PRINCIPAL**  
Shri Shivaji Science & Arts  
College, Chikhli, Dist Buldana

## 7.1.10/1 The Code of Conducts is display on the website

### Code of Conduct and Professional Ethics:

The college establishes policies that reflect core values. Code of Conduct and Professional Ethics is prepared for students and staff and all stakeholders should obey the conduct rules. Code of conduct and professional ethics policy is also displayed on college website to all. A handbook is published in 2023 and distributed to all departments and some copies are kept in library. All stakeholders are made aware about Code of Conduct and Professional Ethics in several activities like induction programme, staff council meeting, parents/alumina meet, and NSS/NCC programs. The affiliating University curriculum is framed with mandatory courses like Constitution of India, Human Values, Essence of Indian Traditional Knowledge, as a small step to inculcate constitutional obligations among the students.

College Web site link for Code of Conduct and Professional Ethics:



Handbook of Code of Conduct and Professional Ethics

- i) The handbook clearly outlines the instructions and set of procedures to be followed by the Principal, teachers, students and other staff members to ensure a smooth and healthy functioning of the college. Order and discipline and sincerity of purpose should be the hallmark of any educational institution.
- ii) This document lays down guidelines and norms to be followed to ensure good conduct and ethical practices in the Institute

  
Coordinator  
IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana



  
PRINCIPAL  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana

### **7.1.10/2 The Committee to monitor adherence to the Code of Conduct**

#### **1. Executive Committee**

**Website link-** [https://shivajichk.ac.in/pages/executive\\_committee.php](https://shivajichk.ac.in/pages/executive_committee.php)

#### **2. College Development Committee**

**Website link-**

[https://shivajichk.ac.in/pages/collge\\_development\\_committee.php](https://shivajichk.ac.in/pages/collge_development_committee.php)

Sr.No.	Name	Designation
1	Shri Harshwardhan P. Deshmukh	President
2	Shri Nareshchandra P. Thakare	Member
3	Adv. Gajananrao K. Pundkar	Member
4	Shri Dilip B. Ingole	Member
5	Shri Keshavrao J. Metkar	Member
6	Prin. Dr. Nilesh N. Gawande	Member
7	Dr. Syed Imtiaz Jukkalkar	Member
8	Prof. Dhanraj B. Bobade	Member
9	Dr. Raju P. Gawai	Member
10	Prof. Dr. Vishnu R. Padwal	Member
11	Shri Kasamkha D. Pathan	Member
12	Prof. Dr. Vanita U. Pocchi	Member
13	....Vacant..... (President Student Council)	Member
14	....Vacant..... (Secretary Student Council)	Member
15	Dr. O. S. Deshmukh	Secretary & Principal (Office)

### 3. Members of HOD Council

**Website link -** [https://shivajichk.ac.in/pdf/HOD\\_Council.pdf](https://shivajichk.ac.in/pdf/HOD_Council.pdf)

Sr. No.	Name of Teacher	Designation
1	Dr. M. T. Nikam	<b>Principal</b>
2	Dr. V. U. Pochhi	<b>Head, Dept. of Botany &amp; IQAC Coordinator</b>
3	Dr. R. P. Gawai	<b>Head, Dept. of Commerce</b>
4	Dr. G. G. Malte	<b>Head, Dept. of Marathi</b>
5	Dr. J. J. Jadhao	<b>Head, Dept. of Political Science</b>
6	Dr. S. I. Jukkalkar	<b>Head, Dept. of English</b>
7	Dr. V. R. Padwal	<b>Head, Dept. of History</b>
8	Mr. S. L. Kumbhare	<b>Head, Dept. of Chemistry</b>
9	Prof. S. N. Mendhe	<b>Head, Dept. of Microbiology</b>
10	Dr. S. M. Kalakhe	<b>Head, Dept. of Economics</b>
11	Mr. S. A. Salve	<b>Head, Dept. of Mathematics</b>
12	Mr. N. B. Takare	<b>Head, Dept. of Physics</b>
13	Dr. A. B. Kadam	<b>Head, Dept. of Computer Science</b>
14	Dr. R. H. Wankhede	<b>Head, Knowledge - Resource Centre</b>
15	Prof. S. J. Kokode	<b>Head, Dept. of Physical Education &amp; Sports</b>
16	<b>Dr. D. Bobade</b>	<b>Secretary &amp; Head, Department of Electronics</b>

### 4. College Staff Council

**Website link -** [https://shivajichk.ac.in/pdf/College\\_Council.pdf](https://shivajichk.ac.in/pdf/College_Council.pdf)

Sr. No.	Name of Member	Designation
1.	<b>Dr. M. T. Nikam</b>	<b>Principal/Chairman</b>
2.	<b>Dr. V. U. Pochhi</b>	<b>IQAC Coordinator</b>
3.	<b>Dr. J. J. Jadhao</b>	<b>IQAC Co-coordinator</b>
4.	<b>Dr. S. I. Jukkalkar</b>	<b>Secretary</b>
5.	Members	<b>All Staff full time regular teachers of the Senior College</b>

## 5. IQAC Committee

Sr. No.	Name of the Member	Designation
1.	Dr. Meena T. Nikam	Chairperson
2.	Hon'ble Adv. Gajanan Keshavrao Phundkar	Member
3.	Hon'ble Principal Dr. Nilesh N. Gawande	Member
4.	Shri S. S. Gawai	Member
5.	Dr. V. M. Hemke	Member
6.	Dr. S. N. Mendhe	Member
7.	Dr. A. B. Kadam	Member
8.	Dr. S. I. Jukkalkar	Member
9.	Dr. S. L. Kumbhare	Member
10.	Dr. G. G. Malte	Member
11.	Dr. M. E. Jadhao	Member
12.	Dr. V. M. Bhutekar	Parent Representative
13.	Dr. G. D. Thorat	Alumni Representative
14.	Miss Gauri Puja Chaware	Student's Representative
15.	Dr. V. U. Pochhi	Member Secretary

## 6. College Committees and Respective Co-ordinator

Website link - [https://shivajichk.ac.in/pdf/College\\_Committees.pdf](https://shivajichk.ac.in/pdf/College_Committees.pdf)

Sr. No.	Name of the Committee	Incharge & Member
1	Admission Committee	(UG)- Humanities
		Dr. A. R. Muley Incharge
		Dr S. M. Kalakhe Member
		Dr V R. Padwal Member
		(UG)- Science
		Prof S.A. Salve Incharge
		Prof. N.B. Thakre Member
		Dr. R. B. Gade Member
		Dr. S. A. Dautpure Member
		Dr. G. B. Thorat Member
		(UG) - Commerce
		Dr. R. P. Gawai (Commerce) Incharge
		(PG)

		Dr. A. B. Kadam (Comp. Sci.)	Incharge
		Prof S. N. Mendhe (Microbiology)	Incharge
		Dr. G G Malte (Marathi Lit.)	Incharge
		Dr J. J. Jadhao (Political Sci.)	Incharge
		Dr. V. R. Padwal (History)	Incharge
		Dr. R. P. Gawai (Commerce)	Incharge
2	Online Admission Form	Dr. D. N. Bhoyar Prof. S. S. Kale	Incharge Incharge
3	Prospectus Committee	Dr. P. B. Naile	Incharge
4	Online Time Table Committee	Dr. A. B. Kadam	Incharge
5	Offline Time-Table Committee	Prof. S. L. Kumbhare (Science) Dr. R. P. Gawai (Commerce) Dr. S. M. Kalakhe (Humanities)	Incharge Incharge Incharge
6	Academic Calendar	Dr.A. B. Kadam Prof. S. A. Salve Dr R.B. Gade	Incharge Member Member
7	Examination & Internal Evaluation	Prof S. L. Kumbhare (Sci) Dr. G G. Malte (Arts) Dr. R. P. Gawai (Comm.) Prof T. S. Shrirame	Incharge Incharge Incharge Member
8	Research Consultancy & Extension Committee	Dr. M. T. Nikam Dr. A. B. Kadam Dr G. D. Thorat Dr. A. S. Kale	Incharge Member Member Member

9	Ph. D. Cell	Dr. S. I. Jukkalkar Dr. V. U. Pochhi Dr. G. G. Malte Dr. J. J. Jadhav Dr. M. T. Nikam Dr. V. R. Padwal Dr. S. M. Kalakhe Dr. V. M. Hemke Dr. A. R. Mule Dr. A. B. Kadam Prof. M.D. Kolte Prof. D. L. Gawande Dr. D. N. Bhoyar	Incharge Member Member Member Member Member Member Member Member Member Member Member Technical Assistant
10	College Magazine Committee	Dr. S. I. Jukkalkar Dr.A.R. Muley Dr. S. M. Kalakhe Prof. S. S. Kale	Incharge Member Member Member
11	College Website Committee	Prof. M. D. Koite Prof. D. L. Gawande Dr. D. N. Bhoyar	Incharge Member Member

12	Academic Audit	Dr. V U. Pochhi Dr. S. V. Dautpure Dr. P.P. Padghan	Incharge Member	Member
13	Internal Audit Committee	Prof. S. N. Katole Dr. G. G. Malte	Incharge Member	
14	Library Committee	Dr. D. B. Bobade Dr. M. E. Jadhav Dr. A. R. Muley	Incharge Member Member	
15	Staff Council	Dr. S. I. Jukkalkar	Incharge	
16	Student Council	Dr. J. J. Jadhao	Incharge	
17	UGC/RUSA/ NIRF Committee	Dr. V. U. Pochhi Prof. N.B. Thakre Dr. V.M. Hemke Dr. R.B. Gade Dr. A. S. Kale	Incharge Member Member Member Member	
18	Academic Diary/ Teachers Diary	Dr. S. R. Patil Dr. V. R. Padwal Dr. G. D. Thorat Dr. V M. Henoke	Incharge Member Member Member	
19	Alumni Association Committee	Dr. V. M. Hemke Dr. R. P. Gawai Dr. D. B. Bobade Dr. J. J. Jadhao Dr. G. D. Thorat Prof. S. S. Kale	Incharge Member Member Member Member	
20	Competitive Examination	Dr. J. J. Jadhao Dr. V. R. Padwal	Incharge Member	
		Prof. S. A. Salve Prof. S. S. Kale Prof. S. J. Kokode	Member Member Member	
21	Carrer Counselling & Placement (Carrer Katta)	Dr. S. R. Patil Mr. Kiran Padghan Dr. P. P. Padghan Dr. S. N. Gawai	Incharge Member Member Member	
		(A)Women's Nurturing Cell Dr. A. R. Mule	Incharge	

22	<b>Internal Complaint Committee</b>	Dr. M. T. Nikam Dr. S.M. Kalakhe Dr. S. A. Katole (B) Women's Grievance Cell Dr. S. A. Katole Dr. M. T. Nikam Dr. J. J. Jadhav Adv. Jayatai Kute Mrs. Kusumtai Deshmukh, Social Worker Shri. K. D. Pathan Mrs. S. P. Khillare	Member Member Member  Incharge Member Member Member Member  Member Member
23	<b>Youth Festival &amp; Cultural Committee</b>	Dr. V. R. Padwal Dr. A. R. Mule Dr. S. S. Gaikwad	Incharge Member Member
24	<b>Birth &amp; Death Anniversaries of Leaders</b>	Mr. P.G. Sawadtkar Prof. S.S. Kale Prof. Kiran Padghan	Incharge Member Member
25	<b>Building (Construction) Committee</b>	Dr. V. U. Pochhi Dr. G. G. Malte Proc S. J. Kokode	Incharge Member Member
26	<b>Purchase Committee</b>	Dr. V. U. Pochhi Dr. G. G. Malte	Incharge Member
		Prof. S. J. Kokode	Member
27	<b>Student Welfare Committee</b>	Prof. S. J. Kokode Dr. D. B. Bobade Prof. S.S. Kale Mr. Kiran Padghan	Incharge Member Member Member
28	<b>ICT &amp; Internet Facility</b>	Dr. A. B. Kadam	Incharge
		Dr. M. E. Jadhav Dr. S. S. Gaikwad	Member Member
29	<b>Mentor &amp; Mentee</b>	Prof. S. V. Dautpure Dr. A. R. Mule	Incharge Member
30	<b>Parent —Teacher Association</b>	Prof. S. V. Dautpure Prof S. A. Salve Dr. P. P. Padghan Dr. J. J. Jadhao	Incharge Member Member Member
		Mr. Kiran Padghan Prof. S. S. Kale Dr. R. P. Gawai	Member Member Member
31	<b>Stock Book Verification Committee</b>	Dr. G. G. Malte Dr. S. A. Katole	Incharge Member
32	<b>University Examination Grievance Committee</b>	Dr. V. R. Padwal	Incharge



33	Committee for Research Journal	Dr.M. T. Nikam Dr.A. B. kadam Dr.G. D. Thorat	Incharge Member Member
34	Committee for Drafting in English	Dr. S. I. Jukkalkar Dr. S. V. Dautpure	Incharge Member
		Dr.A. B. Kadam Dr.P. P. Padghan Dr. D. N. Bhoyar	Member Member Member
35	Student Consumer Store	Dr. Omraj S. Deshmukh Dr. R. P. Gawai Prof. S. N. Mendhe Shri. R. R. Karpe	Incharge Member Member Member
36	Cooperative Credit Society	Dr. R. P. Gawai Shri. R. R. Karpe Dr. V. U. Pochhi Dr. V. R. Padwal Dr. A. S. Kadam Shri. J. T. Ware	Incharge Member Member Member Member Member
		Shri. R. S. Bhonde Ku. S. P. Khillare	Member Member
37	Committee for Boys Hostel	Prof. S. A. Kokode Dr J. J. Jadhav Dr. G. G. Malte	Incharge Member Member
38	Committee for Girls Hostel	Dr M. T Nikam D. V. U. Pochhi Dr. V. M. Hemke	Incharge Member Member
39	National Service Scheme (NSS)	Prof. S. S.Kale Dr. A. R. Mule	Incharge Member
40	National Cadet Corps (NCC)	Shri. Kiran Padghan	Incharge
41	Canteen Committee	Dr. D. B. Bobde Shri. Kiran Padghan Prof. S. A. Kokode Dr. M. T. Nikam	Incharge Member Member Member

### ***7.1.10/3 Institution Organizes Professional ethics programs for students, teaches, administrators and other staff***

#### ***1) The professional ethics programmes :***

- 1) Lecture on “Dr Panjabrao alias Bhausaheb Deshmukh, the Pioneer of Holistic Revolution and Present Status”**

**Date:** 28<sup>th</sup> August, 2023

**President of the event :** Dr. P. S. Wayal (Principal & Member of Executive Council, Shri Shivaji Education Society, Amravati )

**Keynote Speaker:** Prof. Dr. Ganesh Mirge, Shri Shivaji Arts& Commerce College, Amravati

**Chief Guests:** Hon. Shri Madhukarraoji Patil (Life Member), Hon. Shri Vishnupant Patil (Life Member), Hon. Shri Santoshrao Dukare (Life Member), Principal Dr. Nilesh Gawande, Member CDC, Hon. Shantanu Patil, Member CDC

**Organizer:** Shri Shivaji Science & Arts College, Chikhli

**President:** Dr. Omraj S. Deshmukh, Principal

#### **Objective:**

- 1) To introduce the students life and works of Dr. Panjabrao alias Bhausaheb Deshmukh.
- 2) To explicate the relevance of ideas of Dr. Panjabrao alias Bhausaheb Deshmukh to the present social, political, economic, religious condition of our country.
- 3) To motivate students to embrace idealism of Dr. Panjabrao alias Bhausaheb Deshmukh

#### **Report of the Event**

On the occasion of 125<sup>th</sup> Birth Anniversary of Dr. Panjabrao Deshmukh a lecture on “Dr Panjabrao alias Bhausaheb Deshmukh, the Pioneer of Holistic Revolution and Present Status was organised. All the above mentioned guests including Dr. M. T. Nikam, Officiating Principal and all the staff attended the lecture. Dr. G. G. Malte anchored the programme. The keynote speaker Dr, Rajesh Mirge very excellently explained the life and work of Dr. Panjabrao alias Bhausaheb Deshmukh and its importance in the present context. Dr. Panjabrao Deshmukh founded educational institutions for masses. The speaker reminded the audience the role of Dr. Panjabaro Deshmukh in Drafting Committee of the constitution. His revolt against casteism was also the focus of the speaker. He reminded the youths to identify their role in nation building.

## Impact on Students

- 1) The students came to know the educational, political and social work of Dr. Panjabrao Deshmukh.
- 2) Students understood the relevance of ideology of Dr. Panjabrao Deshmukh to the present situation.
- 3) Students were motivated to find out their role in life and nation building.

## Photos



## Lecture on “Dr Panjabrao alias Bhausaheb Deshmukh, the Pioneer of Holistic Revolution and Present Status”

*Upadhi*  
Coordinator  
IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana



*Principals*  
PRINCIPAL  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana

## **2) Induction Programme**

### **Objectives**

- 1) To prepare students for higher education.
- 2) To introduce the students the new environment of the institution.
- 3) To introduce students the Faculty and Departments
- 4) To introduce students to the various activities and courses conducted in the institution
- 5) To help students to identify their future role .

### **Report of the Programme**

As per the guidelines of University and schedule given in the Academic Calendar, Induction Programme was organized. The schedule of the programme is given below:

<b>Schedule of the Induction Programme</b>		
<b>Date</b>	<b>Time</b>	<b>Faculty</b>
<b>25<sup>th</sup> July,2023</b>	<b>11.00 am</b>	<b>Inaugural Function</b>
<b>26<sup>th</sup> July,2023</b>	11.00 am	<b>Biology Group</b>
<b>27<sup>th</sup> July, 2023</b>	11.00 am	<b>Maths Group</b>
<b>28<sup>th</sup> July, 2023</b>	11.00 am	<b>Humanities Group</b>
<b>31<sup>st</sup> July,2023</b>	11.00 am	<b>Commerce Group</b>
<b>01<sup>st</sup> August, 2023</b>	11.00 am	<b>NCC, NSS, Sports &amp; Library</b>

#### **i) Inauguration**

As per the University Academic Calendar the Inaugural Function of Induction Programme was organised. The programme was inaugurated by Principal P. S. Wayal, the Executive Member of Shri Shivaji Education Society. The Chief Guest of the function was Shri Madhukarrao Patil, life member of parent education society. On the occasion. Dr. V. U. Pochhi, Dr. G. G. Malte, Dr. S. L. Kumbhare, Dr. R. P. Gawai, Dr. M. E. Jadhao, NCC In Charge Padghan sir, NSS program Officer Prof S. S. Kale guided the students. All of them welcomed the students to higher education. The meaning, scope and the governing bodies of higher education was the major concern of their talk. Challenges in higher education and how students should prepare themselves was the central focus of their talk.

A video clip about the infrastructure and academic facilities is shown to the students. Dr. M. T. Nikam, the officiating Principal in her presidential address shed light on the history of establishment of the institution. She also stressed the work of local founder Late Pandharinathji Patil and the founder president Dr. Panjabrao alias Bhausaheb Deshmukh. She also told the students about the research facility available in the college for students. The duties and responsibilities of students was the major concern in her speech. As per schedule student will be introduced to all the Departments. All the newly admitted students gave overwhelming response to the programme.

#### **ii) Visit of the Students to the Departments of Biology Group and Maths Group**

On 26<sup>th</sup> and 27<sup>th</sup> July the students visited the Departments of Biology and Maths Group including Department of Languages viz. English and Marathi. All the faculty from Department of Microbiology, Zoology, Botany, Chemistry, Electronics, Computer Science, Maths and Physics were introduced during the visit of the students to respective Departments. The HOD of every Department gave information about the instruments available in the laboratory and the major practicals the students have carry out in the first semester. The students were also introduced to the Courses run by the Departments. Students visited language lab also.

#### **iii) Visit of the Students to the Department of Faculty of Humanities**

On 28<sup>th</sup> July students from faculty of Humanities visited Department of English, Marathi, Economics, Political Science and History. The HODs of the respective Departments introduced the faculty to the students. Students were introduced to the courses run the Departments also. The students were introduced to language laboratory also.

#### **iv) Visit of the Students to the Department of Faculty of Commerce**

On 31<sup>st</sup> July students from Faculty of Commerce visited Department of Commerce. They were welcomed by the faculty. The students were introduced to the Computer laboratory and the activities conducted.

#### **v) Visit of the Students to Units of NSS, NCC, Sports and Library**

The students of all the faculties visited the units of NSS, NCC, Sports and Library. The NCC In Charge and the NSS Programme officer introduced the students the activities conducted by these unites and the process to take part in NSS and NCC. The librarian

introduced the students the reference section, the reading room the available journals and online journals available in the library.

### Impact on Students

- 1) Students got inspired and prepared themselves for higher education.
- 2) Students came to know that the institute provides education up to Ph.D.
- 2) The students observed laboratories and got acquainted with faculty.
- 3) Students came to know different courses run by the Departments.
- 4) As a result, students initiated their journey to identify their role and self exploration.

### Photo



Inaugural Function of the Induction Programme

Upadhi  
Coordinator  
IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana



Principal  
PRINCIPAL  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana