



Shri Shivaji Education Society Amravati's  
**SHRI SHIVAJI SCIENCE AND ARTS COLLEGE**  
**Chikhli, Dist. Buldana- 443201.**  
NAAC Reaccredited with 'B++' Grade (CGPA 3.00)  
**ISO: 9001-2015**

**Dr. M. T. Nikam**  
**Principal (Officiating)**

**Hon'ble Shri Harshvardhan P. Deshmukh**  
**President**

**Metric No: 6.3.5:** *Institutions Performance Appraisal System for teaching and non- teaching staff*

This Document Contains:

List of API system of

1. Assistant Professor
2. Non-teaching staff
3. Feedback from students

## 1. API of Assistant Professor

Appendix-II

Sant Gadge Baba Amravati University, Amravati

PBAS Proforma

Session: 2022-23

(PART A, PART B &amp; PART C)

(For Teachers other than Physical Education Persons, Librarians and teachers of Music and Performing Arts)

PART A : GENERAL INFORMATION

1. Name (in Block Letters) : DR. PRAFULL PANJABRAO PADGHAN
2. Father's/Husband's Name : Mr. Panjabrao Bhimrao Padghan
3. Department : PHYSICS
4. Current Designation & Grade Pay : Assistant Professor, 57700-182400
5. Date of last Promotion : Nil
6. Address for correspondence (with Pin code) : C/O Mr. Yashwant Shingare, Gajanan Nagar, Chikhli  
Tal. Chikhli Dist. Buldana PIN-443201
7. Permanent Address (with Pin code) : At. Samata Nagar, Allada Plot,  
Tal. Washim Dist. Washim, PIN-444505
- Telephone No. : +91-9765826187, +91-9834588974
- Email : pppadghan5@gmail.com
8. Whether acquired any degrees or fresh academic qualifications during the year: Nil
9. Academic Staff College Orientation / Refresher Course attended during the year:

Sr. No.	Name of the Course/Summer School	Place	Duration	Sponsoring Agency
1	Online Refresher Course on Information & Communication Technology	Human Resource Development Center, Rani Durgawati Vishwavidyalaya, Jabalpur (M.P.)	09/01/2023 to 21/01/2023	U. G. C.

Date: 01/12/2023

  
Signature of Teacher

**PART A AD - PERFORMANCE INDICATORS****CATEGORY: I****TEACHING AND EVALUATION RELATED ACTIVITIES**

**I. Direct Teaching** (Lecture, Tutorials, Practicals / Field Work / Project Supervision taken should be based on verifiable records)

Based on Verifiable Record									
Sr. No.	Course/Paper (Physics)	level	Mode of teaching*	Hours allotted per week	Total Hours allotted/ Semester	Hours engaged	Percentage of lectures engaged/conducted	Grading	Proof
Odd Semester									
1	B.Sc.-I (Semester-I)	U.G.	L(02), T(01), P(03)	05:00 Hr	75:00 Hr	65:30 Hr	87.06%	Good	Workload/ Time Table
2	B.Sc.-II (Semester-III)	U.G.	P(12)	10.00 Hr	150:00 Hr	140:00 Hr	93.33%		
3	B.Sc.-III (Semester-V)	U.G.	L(02)	01.40 Hr	21:00 Hr	19:30 Hr	91.90%		
Average								90.76%	
Even Semester									
4	B.Sc.-I (Semester-II)	U.G.	L(02), T(01), P(03)	05:00 Hr	75:00 Hr	63.30 Hr	91.73%	Good	Workload/ Time Table
5	B.Sc.-II (Semester-IV)	U.G.	P(12)	10.00 Hr	150:00 Hr	140:00 Hr	96.47%		
6	B.Sc.-III (Semester-VI)	U.G.	L(02)	01.40 Hr	21:00 Hr	21:50 Hr	93.45%		
Average								93.88%	

\* Lecture (L), Tutorial (T), Practical (P), Field Work (FW), Project Supervision (PrS)

**Grading Criterion:** -80% and above – Good; Below 80% but 70% and above- Satisfactory; Less than 70%-Not satisfactory.

\*\*As per table under the document Annexure I (A)

<b>Overall Grading (Category:I): -</b>	<b>Good</b>
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*[Signature]*  
Signature of Teacher

Verified and found correct: **Coordinator**

**IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana**

*[Signature]*  
**PRINCIPAL**  
Signature of **PRINCIPAL**  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana

Final Score approved by the Screening / Selection Committee:

(For Category: I)

**Good**

*[Signature]*  
**PRINCIPAL**  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana  
Signature of **Chairman**  
Screening / Selection Committee

**PART B: ACADEMIC PERFORMANCE INDICATORS****CATEGORY: II****INVOLVEMENT IN ADMINISTRATIVE, EXAMINATION, CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.****II i. Administrative Responsibility.**

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1	NAAC Criteria VI	Member	Good	Certificate
2	Admission Committee	Member	Good	Certificate
3	Academic Audit	Member	Good	Certificate

**II ii. Contribution to corporate life through committees and duties assigned by the authority.**

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1	Career Counselling and Placement Committee	Member	Good	Certificate
2	Parent Teacher Association	Member	Good	Certificate

**II iii. Examination Work:**

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1	University Practical – B.Sc. Sem. I and II	Internal Examiner	Good	Certificate
2	University Exam Summer and Winter	Exam Invigilation	Good	Certificate
3	University Practical Exam	External Examiner	Good	Certificate

**II iv. Discipline related co-curricular activities:**

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1	Skill Enhancement Module (SEM)	In-charge	Good	Certificate
2	Student Theory Assignment B.Sc. I (Sem I, II) B.Sc. III (Sem VI)	Member	Good	Certificate
3	Guidance for Avishkar	In-charge	Good	Certificate

**II v. Other co-curricular activities:**

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1	E- Vehicle Awareness Campaign for Environment Safety	Coordinator	Good	Certificate
2	University Level Innovative Model Making Competition	Coordinator	Good	Certificate
3	University Level Sir C. V. Raman Lecture Series	Member	Good	Certificate

**II vi. Extension and dissemination activities:**

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1	Contribution to National Flag Day Fund.	Social Work	Good	Certificate
2	Contributions to Annapurna Yojna Run by Shri Shivaji Education Society, Amravati.	Social Work	Good	Certificate

## II vii. Institutional governance:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1	IT Infrastructure Development Committee	Member	Good	Certificate
2	Departmental File Maintenance Committee	Member	Good	Certificate

## II viii. Conduct of Lectures:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1	Nil	Nil	Nil	---

## II ix. Participatory and Innovative Learning:

Sr. No.	Responsibility	Nature of Work	Grading	Proof Document**
1	ICT based T/L for B.Sc.-I (Semester- I,II) and B.Sc. III (Semester-V, VI)	ICT based T/L process	Good	Certificate
2	Lecture Notes, Practical Manuals Question Bank for B.Sc.-I (Semester-I &II) and B.Sc.-III (Semester-V & VI)	e-content	Good	Certificate

## II x. Evidence of actively involved in guiding Ph.D. students:

Sr. No.	No. of Ph.D. Students Registered	No. of Ph.D. Students Submitted Thesis	No of Students Awarded Ph.D. Degree	Grading	Proof Document**
1	Nil	Nil	Nil	Nil	---

## II xi. Conduct of Research Projects:

Sr. No.	Title of Project	Major/ Minor	Period of Award	Amount Approved	Name of Funding Agency	Grading	Proof Document**
1	Nil	Nil	Nil	Nil	Nil	Nil	---

**Grading Criteria:** - Good –Involved in at least 3 Activities; **Satisfactory**- 1-2 activities and

**Not-satisfactory** – Not involved/ undertaken any of the activities.

\*\*As per table under the document Annexure II (A)

Overall Grading (Category:II): -	Good
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Signature of Teacher

Verified and found correct: \_\_\_\_\_

*Upadhyay*  
Coordinator  
IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana

*(Signature)*  
Signature of ~~PRINCIPAL~~ / Principal  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana

Final Score approved by the Screening / Selection Committee:  
(For Category: II)

Good

*(Signature)*  
Signature of Chairman  
Screening / Selection Committee  
~~PRINCIPAL~~  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana

**PART B: ACADEMIC PERFORMANCE INDICATORS****CATEGORY: III****RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS****III A. Research Papers publication:**

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether peer reviewed Impact Factor, if any	No. of Co-authors	Whether you are the main author	Whether Referred / other Journal as notified by the UGC#	Augmented API Score	Proof Document **
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	----
<b>TOTAL</b>									

**III B.a. Publications other than journal articles (books, chapters in books):**

Sr. No.	Title with page nos./ Chapter with page no.	Book Title, editor & publisher	Publication International/ National/Local	ISSN/ ISBN No.	Whether Approved by University	No. of Co-authors	Whether you are the main author	API Score	Proof Document **
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	----
<b>TOTAL</b>									

**III B.b. Publications in the form of Cassettes/CDs/DVDs, Tracks published/ Recorded:**

Sr. No.	Cassettes/CDs/DVDs, Tracks published/ Recorded	Company	Publication International/ National/Local	Whether approved by University	No. of artists	Whether you are the Main artist	API Score	Proof Document **
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	---
<b>TOTAL: Nil</b>								

**III C. CREATION OF ICT MEDIATED PEDAGOGY AND CONTENT AND DEVELOPMENT OF NEW AND INNOVATIVE COURSES AND CURRICULA**

Sr. No.	Innovative Pedagogy/ New Curricula/ Courses/ MOOCs/ E-Content	Name of Activity	Authority Concern	Publisher	Course Credit/ Module	Whether you are the main artist	API Score	Proof Document **
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	---
<b>TOTAL: Nil</b>								

**III D.a RESEARCH GUIDANCE:**

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score	Proof Document **
1	M. Phil.	Nil	Nil	Nil	---
2	Ph. D.	Nil	Nil	Nil	---
3	P.G. Dissertation	Nil	Nil	Nil	---
<b>TOTAL: Nil</b>					

**III D.b RESEARCH PROJECTS COMPLETED:****III D. b (i). Sponsored Projects:**

Sr. No.	Title	Agency	Period	Grant /Amount Mobilized (Rs lakh)	Policy Document Generated	API Score	Proof Document **
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil
<b>TOTAL: Nil</b>							

**III D.b (ii). Consultancy Projects:**

Sr. No.	Title	Agency	Period	Grant /Amount Mobilized(Rs lakh)	Policy Document Generated	API Score	Proof Document**
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil
<b>TOTAL: Nil</b>							

**III D.c ONGOING RESEARCH PROJECTS:****III D.c (i). Sponsored Projects:**

Sr. No.	Title	Agency	Period	Grant /Amount Mobilized(Rs lakh)	API Score	Proof Document**
1	Nil	Nil	Nil	Nil	Nil	---
<b>TOTAL: Nil</b>						

**III D. c (ii). Consultancy Projects:**

Sr. No.	Title	Agency	Period	Grant /Amount Mobilized(Rs lakh)	API Score	Proof Document**
1	Nil	Nil	Nil	Nil	Nil	---
<b>TOTAL: Nil</b>						

**III E.a Patents Awards:**

Sr. No.	Title of Patents	Award conferring Organization	National/ International	Patent Number	API Score	Proof Document**
1	Nil	Nil	Nil	Nil	Nil	---
<b>TOTAL: Nil</b>						

**III E. b Policy Document:**

Sr. No.	Title of Document	Policy Document Submitted to	International/National/ State Government/ Central Government	Publisher	API Score	Proof Document**
1	Nil	Nil	Nil	Nil	Nil	---
<b>TOTAL: Nil</b>						

**III E. c. Fellowships and Awards:**

Sr. No.	Fellowship/ Award	Award conferring Organization	Event Organized by	Whether international / national / state / regional / college or university level	API Score	Proof Document**
1	Nil	Nil	Nil	Nil	Nil	---
<b>TOTAL: Nil</b>						

**III F. Invited lectures / Paper delivered in conferences / seminars:**

Sr. No.	Invited Talk/ Paper presented	Title of Conference / Seminar	Event Organized by	Whether International (Abroad) / International (Within Country) National / State / Regional / College or University level	API Score	Proof Document*
1		Nil	Nil	Nil	Nil	---
<b>TOTAL: Nil</b>						

**Note:**

- ❖ Paper presented if part of edited book or proceeding then it can be claimed only once.
- ❖ For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- ❖ \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

\*\*As per table under the do nnu (A)

Overall Grading (Category)

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Signature of Teacher

Verified and found correct:

Signature of V.C./H.O.D./Principal  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana

Final Score approved by the Screening / Selection Committee:  
(For Category: III)

00

Signature of PRINCIPAL  
Screening / Selection Committee  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana

#### IV. SUMMARY OF GRADES/ API SCORES

Category	Criteria	GRADES/ API (2019-20)	GRADES/ API (2020-21)	GRADES/ API (2021-22)	GRADES/ API (2022-23)	Chairman Annual API Score for Category III Only
I.	Assessment Criterion for Teaching, Learning and Evaluation Related Activities	Good	Good	Good	Good	
II.	Involvement in Administrative, Examination, Co-curricular, Extension and Professional Development Related Activities	Good	Good	Good	Good	
III.	Research and Academic Contribution	00	21	16	00	Total=0+21+16+0= 37

Signature of Teacher

Verified and found correct:

Coordinator  
IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana

Signature of V.C./H.O.D./Principal  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana

Signature of Chairman  
Screening / Selection Committee

PRINCIPAL  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana

## PART II OTHER RELEVANT INFORMATION

Please give details of any other creditworthy significant contributions, awards received etc. not mentioned earlier:


Sr. No.	Details (Mention Year, where relevant)
1.	Nil

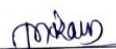
## \*Annexure-IV

**LIST OF ENCLOSURES:** (Please attach copies of certificates, sanctioned orders, papers etc. wherever necessary)

- |  |             |
|--|-------------|
| 1. Manual Notes  | (Photocopy) |
| 2. Certificate regarding college internal /external examinations | (Photocopy) |
| 3. College Committee Certificate                                 | (Photocopy) |
| 4. Certificate regarding invigilation duty                       | (Photocopy) |
| 5. Certificate regarding examination work                        | (Photocopy) |
| 6. Research Paper  | (Photocopy) |

I, certify that the information provided is correct as per records available with the university/ college and / or documents enclosed along with the duly filled PBAS proforma.

  
 Signature of the faculty with  
 Designation, Place and Date

  
 Signature of V. C. / School  
 Chairperson/ Principal / H.O.D.  
**PRINCIPAL**  
**Shri Shivaji Science & Arts**  
**College, Chikhli, Dist. Buldana**

N.B.: The Annual Self-Assessment proforma duly filled along with all enclosures, submitted for CAS promotions will be verified by the university / college and information filled with IQAC.

Name : Dr. Prafull Panjabrao Padghan

Designation : Assistant Professor in Physics

Academic Session/Year: 2022-23

## EVALUATION BY THE HEAD OF THE DEPARTMENT OR PRINCIPAL

- a) State whether the facts stated above are correct, if not, state the correct facts.  
 b) Do you agree with the Performance based appraisal done by the teacher? If not, give reasons why you do not agree.  
 I) Verification & Evaluation in respects of API.

Item	Correct	Exaggerated	Excellent	Very Good	Average
Category I				✓	
Category II				✓	
Category III				✓	
A					
B					
C					
D					
E					

- II) A) General Intelligence : Very Good  
 B) Capacity to get work in Respect of research & teaching : Very Good  
 C) Technical Ability : Very Good  
 D) Administrative ability including Judgment initiative and drive (if applicable) : Very Good  
 E) Integrity and Character : Very Good  
 F) Whether powers delegated are Fully utilized. : Yes  
 G) General Assessment:

\* A+ = Outstanding, A = Very Good,

B+ = Positively Good, B = Good,

C+ = Satisfactory, C = Not Satisfactory

(\* Strike out which is not applicable.)

Date: / /

Signature of Reporting Officer

Coordinator

Observation of the Reviewing Officer (Vice-Chancellor):

IQAC, Shri Shivaji Sci. & Arts  
 College, Chikhli Dist. Buldana

Date: / /

Signature of Reviewing Officer

## 2. Non Teaching Staff

परिशिष्ट ब (भाग १)  
गोपनीय प्रतिवेदनाचा नमुना  
Form of Confidential Report

Full Name पूर्ण नाव	:	सहपि सखाराम गवई
Father's Name वडिलांचे नाव	:	सखाराम तंबु गवई
Date of Birth जन्मतारीख	:	21/05/1981
Place of Birth जन्मस्थान	:	बुलडाणा
		(Village / Town / Taluka / District) गाव / शहर / तालुका / जिल्हा
Nationality and Religion राष्ट्रीयत्व व धर्म	:	'भारतीय' 'बौद्ध'
Caste category and जात प्रवर्ग	:	'महार' 'एस.सी.'
Home of Family कुटुंबाचे मूळ ठिकाण	:	चिखली
Permanent Address कायमचा पत्ता	:	पुंडलीक नगर वार्ड नं.५ चिखली
Whether any immovable property held : कोणतीही स्थावर मालमत्ता आहे काय ?	:	
If so, what and where ? असल्यास, कोणती व कोठे ?	:	
Date of Joining Government Service : शासकीय सेवेत प्रविष्ट झाल्याची तारीख	:	30/09/2003
If service is not continuous, details of previous Government Service. सेवा अखंडित नसल्यास, पूर्वीच्या शासकीय सेवेचा तपशील.	:	-
Mother tongue मातृभाषा	:	मराठी
Languages known अवगत असलेल्या भाषा	:	मराठी, हिंदी, इंग्रजी
Qualification and Degrees अर्हता व पदव्या	:	B.A. & B.A.U. Amravati University/ Institute/ Year 2018 विद्यापीठ/ संस्था/ वर्ष

## परिशिष्ट-व (भाग-२)

गट 'अ' ते गट 'क' चे शासकीय अधिकारी / कर्मचारी यांच्यासाठी गोपनीय अहवालाचे स्वयंमूल्यनिर्धारण अहवाल प्रपत्र

## स्वयंमूल्यनिर्धारण अहवाल लिहिणाऱ्या अधिकाऱ्यांना / कर्मचाऱ्यांना सूचना

- जर उद्दिष्टे ठरवून देण्यात आली असतील तर ती उद्दिष्टे सर्वसाधारण सूचनांनुसार अथवा विशेष सूचनांनुसार ठरवून देण्यात आली होती की आपापसातील चर्चेनुसार ठरविण्यात आली होती.
- सर्व दैनंदिन कामाची यादी येथे देऊ नये. फक्त ठळक, वैशिष्ट्यपूर्ण व उल्लेखनीय कामगिरीचा उल्लेख करावा. (उद्दिष्टे ठरवून देण्यात आली असल्यास उद्दिष्टांचा संदर्भ देऊन) सदृश्य विधाने टाळावीत व नेमके विधान करावे.
- तुमच्या कामगिरीबाबतचे तुमचे अभिप्राय दिलेल्या जागेएवढेच मर्यादित ठेवावेत. काहीही सहपत्रे त्यास जोडू नयेत. ती गोपनीय अहवालाच्या नस्तीत ठेवली जाणार नाहीत व कर्मचाऱ्यास परत करण्यात येतील.
- "मी माझ्या बरिष्ठांचे समाधान / पूर्ण समाधान होईपर्यंत काम केले" किंवा "बरिष्ठांनी माझे काम नावाजले" अशी किंवा अशा सारखी विधाने करू नयेत. अशी विधाने केल्यास ती दुर्लक्षित करण्यात येतील.
- स्वयंमूल्यनिर्धारण अहवाल अर्ध्या पानातच लिहावा.
- स्वयंमूल्यनिर्धारण अहवाल अधिकारी / कर्मचारी यांनी त्यांना प्राप्ता झाल्यापासून १५ दिवसांच्या आत प्रतिवेदन अधिकाऱ्याकडे द्यावा.

## प्रतिवेदन अधिकाऱ्यांना सूचना

- गोपनीय अहवाल लिहिताना कर्मचाऱ्यांनी भाग-३ मध्ये लिहिलेला स्वयंमूल्यनिर्धारण अहवाल विचारात घ्यावा व तसा तो घेतला गेला असल्याचा विशिष्ट उल्लेख गोपनीय अहवालात करण्यात यावा.
- दरील सूचना क्रमांक ६ अनुसार स्वयंमूल्यनिर्धारण अहवाल प्राप्त न झाल्यास प्रतिवेदन अधिकारी स्वतः गोपनीय अहवाल लिहू शकेल.
- प्रतिवेदन अधिकाऱ्यांनी गोपनीय अहवालाच्या प्रपत्रात दिलेल्या पर्यायांपैकी एक पर्याय निवडून त्यामोबत वस्तु करवावे. सदा. अ. क्र. ४ उद्योगप्रियता व कार्यक्षमता या समोर उत्कृष्ट असे श्रेरे द्यावयाचे असल्यास ते खालीलप्रमाणे देण्यात यावेत.

अत्युत्कृष्ट

उत्कृष्ट

चांगले

साधारण

साधारणपेक्षा कमी

- मागासवर्गीय अधिकारी / कर्मचारी यांना येणाऱ्या अडचणी समजून घेऊन त्या दूर करण्याच्या दृष्टीने अधिकारी / कर्मचारी यांनी केलेले प्रयत्न व त्यांच्याबाबतचा दृष्टीकोन याबाबतची नोंद परिशिष्ट "घ" (भाग-४) मधील याद क्रमांक ५० येथे नमूद करावी.
- (अ) गोपनीय अहवालाच्या प्रपत्रातील बाब क्रमांक ३, ९, १०, ११ व १८ या समोरील श्रेरे, तसेच प्रतवारी स्वतःच्या हस्ताक्षरात लिहावी.  
(ब) प्रतिवेदन अधिकाऱ्यांनी सर्वसाधारण मूल्यमापनामध्ये (बाब क्रमांक १९) संदर्भित अधिकारी / कर्मचारी यांच्या सामाजिक दिग्गदावतची संवेदनशीलता, राबविलेले नवीन उपक्रम / कल्पना, तसेच लागू असेल तेथे घोरण ठरविण्याची व संमलबजावणी करण्याची क्षमता या बाबी देखील विचारात घ्याव्यात.
- (क) प्रतवारी नमूद करताना ती अहवालातील रकान्यासमोरील अभिप्रायाशी मिळती जुळती राहिल याची दक्षता घ्यावी.  
(ख) अत्युत्कृष्ट श्रेरे नोंदविताना गोपनीय अहवाल काळातील कर्मचाऱ्याच्या कामकाजाच्या मूल्यांकनासाठी ठेवलेल्या कच्च्या टिपणावरून (Ephemeral Roll) अत्युत्कृष्ट श्रेऱ्याच्या पृष्ठवर्ष वस्तुस्थितीदर्शक समर्थन गोपनीय अहवालात देणे आवश्यक आहे.  
(इ) साधारण, सर्वसाधारण, बरा, ठीक, सुनार या श्रेऱ्यांची वर्गवारी प्रतिकूल स्वरूपाची असल्याचे प्रतिवेदन अधिकाऱ्यांनी लक्षात घ्यावे.

## पुनर्विलोकन अधिकाऱ्यांना सूचना

- अधिकारी / कर्मचारी यांच्या कामाबाबतची प्रतवारी लिहावी.
- प्रतवारी नमूद करताना ती अहवालातील रकान्यासमोरील अभिप्रायाशी मिळती जुळती राहिल याची दक्षता घ्यावी.
- अत्युत्कृष्ट श्रेरे नोंदविताना त्यांच्या पृष्ठवर्ष वस्तुस्थितीदर्शक समर्थन नोंदवावे.

परिशिष्ट-व ( भाग ३ )

( स्वयंमूल्यनिर्धारण अहवाल )

कालावधी :- दिनांक ०१/०६/२०२१ ते दिनांक ३१/०६/२०२१

(१) शासकीय अधिकार्याचे / कर्मचार्याचे नाव

सहीप सखाराम गवई

(२) पद

कुनिहठ लिपिक


(३) या वर्षी / कालावधीत नेमून दिलेल्या कामाची उद्दिष्टे (असल्यास)

वरील महामंडळाच्या लेखा निमाग्याची संपूर्ण प्रत्येकी कामे.

(४) वर्षभरात केलेली उल्लेखनीय अशी महत्वाची व वैशिष्ट्यपूर्ण कामे (उद्दिष्टांच्या संदर्भासहित)

वरील महामंडळाच्या लेखा निमाग्याची कामे जेव्हावर संपूर्ण प्रत्येकी कामे.

दिनांक :- १९/०६/२०२१

  
 (सहीप सखाराम गवई)  
 कुनिहठ लिपिक  
 अधिकार्याची / कर्मचार्याची सही,  
 नाव व पदनाम.

(१) शासकीय अधिकारी / कर्मचारी यांच्यावरील स्वयंमूल्यनिर्धारणाशी सहमत आहात का ?

(२) नसल्यास, त्याची कारणे

दिनांक :-

१६

प्रतिवेदन अधिकार्याची सही, नाव व पदनाम.

**परिशिष्ट-व (भाग ४)**

**गट "अ" ते गट "क" च्या अधिकाऱ्यांची / कर्मचाऱ्यांची सर्वसाधारण योग्यता व चरित्र यासंबंधी अभिप्राय**

**Estimate of General Ability and Character of Grade 'A' to Grade 'C' Officers / Employees**

(१) नाव : श्री. / श्रीमती / कुमारी **श्री S.S. Ghorde**  
**२४ २०२०-२१**

(१) Name : Shri / Smt. / Kum.

(२) प्रतिवेदनाचा कालावधी : पासून : दिवस : महिना : वर्ष : पर्यंत : दिवस : महिना : वर्ष

(2) Period of Report : From : Date Month Year To : Date Month Year

(३) पारण केलेले पद / पदे : **JK Clerk**

(3) Post/Posts held :

(४) उद्योगक्षमता व कार्यक्षमता : उत्कृष्ट उत्कृष्ट चांगले साधारण साधारणपेक्षा कमी

(4) Industry & Application : Outstanding Very good Good Average Below Average

(५) हाताखालील कर्मचाऱ्यांकडून काम करून घेण्याची क्षमता : उत्कृष्ट उत्कृष्ट चांगले साधारण साधारणपेक्षा कमी प्रश्न उद्भवत नाही

(5) Capacity to get work done by subordinates. : Outstanding Very good Good Average Below Average Question does not arise

(६) सहकारी व जनता यांच्याशी असलेले संबंध : सहकार्याचे सौजन्याचे मदतीचे उदारसीन अमैत्रोपूर्ण

(6) Relations with colleagues & public : Co-operative Courteous Helpful Indifferent Unfriendly

(७) सर्वसाधारण बुद्धिमत्ता : उत्कृष्ट उत्कृष्ट चांगली साधारण साधारणपेक्षा कमी

(7) General Intelligence : Outstanding Very good Good Average Below Average

(८) निर्णयक्षमता, उपक्रमशीलता, खात्री पटविण्याचे सामर्थ्य व मंडळी यांसह कार्यक्षमता : उत्कृष्ट उत्कृष्ट निश्चित चांगले चांगली साधारण साधारणपेक्षा कमी

(8) Administrative ability including judgement initiative, convincing ability & drive. : Outstanding Very good Positively Good Good Average Below Average

(९) तांत्रिक / व्यावसायिक कार्यक्षमता (संबंधित असेल तेथे) : **satisfactory**

(9) Technical / Professional ability (Where relevant) :

(१०) मागासवर्गीयांबाबतचा दृष्टिकोन : मदतीचा सहानुभूतीचा असहानुभूतीपूर्ण तटस्थ

(10) Attitude towards backward class. : Helpful Sympathetic Unsympathetic Neutral

(११) विशेष कल : **3 तम**

(11) Special Attitude :

(१२) सधोटी व चरित्र : **3 तम**

(12) Integrity & Character :

(१३) प्रदान करण्यात आलेल्या शक्तींचा पूर्णपणे वापर करतात काय ? : होय अंशतः नाही

(13) Whether powers delegated are fully utilised ? : Yes Partly No

(१४) पदोन्नतीसाठी पात्रता : अयोग्य ज्येष्ठतेनुसार योग्य

(14) Fitness for Promotion : Unfit Fit in normal course (according to seniority)

(१५) प्रशिक्षणासाठी आवश्यक क्षेत्र (येथे आवश्यक त्या क्षेत्राचा उल्लेख करावा.) : **Administration**

(15) Areas of training required (Mention required area) :

(१६) प्रकृतीमान : चांगले नाही चांगले उत्कृष्ट

(16) State of Health : Not Good Good Very Good

(१७) क्षेत्रीय स्तरावर काम करण्याची योग्यता : आहे नाही संबंधित नाही


(17) Fitness for field work : Yes No Not relevant

११०

(१८) संगणकावर काम करण्याची आवड : आहे ✓ नाही निरसून आली नाही संदर्भित नाही  
 (18) Willingness to work on : Yes No Not seen Not relevant  
 Computer.  
 (१९) सर्वसाधारण मूल्यमापन : उत्कृष्ट (अ)  
 (19) General Assessment

(२०) प्रतबारी : अ+ उत्कृष्ट ✓ व+ निश्चित चांगली व चांगला व- साधारण क साधारणपेक्षा कमी  
 ( हाताने लिहावी )  
 (20) Grading : A+ Outstanding A Very good B+ Positively good B Good B- Average C Below Average  
 (Write in handwriting)

ठिकाण / Place:- Chikhl  
 दिनांक/Date:- 1/1/2021

  
 प्रतिवेदन अधिकार्याची सही, नाव व पदनाम  
 Signature, Name & Designation of the Reporting Officer.

**परिशिष्ट-ब ( भाग ५ )**  
**पुनर्विलोकन अधिकार्याचे अभिप्राय**  
**Remarks of the Reviewing Officer**

- पुनर्विलोकन अधिकार्याच्या हाताखालील सेवावधी :  
 1. Length of Service under Reviewing Officer :
- आपण प्रतिवेदन अधिकार्याशी सहमत आहात ?  
 (सहमत नसल्यास, कुठल्या अभिप्रायाशी सहमत नाही हे विनिर्दिष्टपणे नमूद करावे) की त्यांच्या मूल्यमापनामध्ये काही सुधारणा करण्याची किंवा भर घालण्याची आपली इच्छा आहे ?  
 2. Do you agree with the Reporting Officer ?  
 (If not state specifically the remarks with which you do not agree) or do you wish to modify or add to his assessment ?
- प्रतबारी : अ+ उत्कृष्ट अ उत्कृष्ट व+ निश्चित चांगली व चांगला व- साधारण क साधारणपेक्षा कमी  
 (हाताने लिहावी)  
 3. Grading : A+ Outstanding A Very good B+ Positively good B Good B- Average C Below Average  
 Write in handwriting)

ठिकाण / Place:-

दिनांक/Date:-

पुनर्विलोकन अधिकार्याची सही, नाव व पदनाम  
 Signature, Name & Designation of the Reviewing Officer.

गोपनीय अहवालाची झेरॉक्स प्रत समक्ष मिळाली.

पत्रद्वारे गोपनीय अहवालाची प्रत पाठविली असल्यास पत्र क्रमांक व दिनांक.

अधिकारी/-कर्मचारी यांचे नाव

संस्करण अधिकार्याचे नाव, पदनाम

९८

### 3. Feedback From students

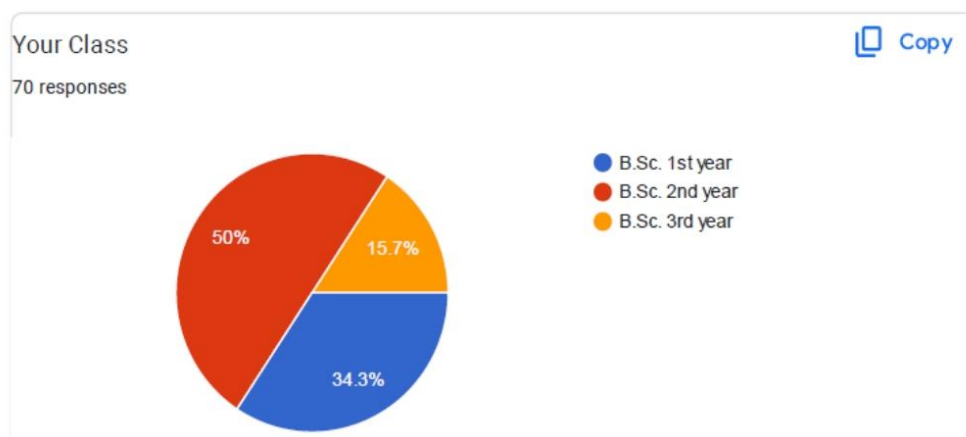
**Shri Shivaji Science and Arts College Chikhli.**

**Department of Physics**

**Student Feedback**

**Academic Year: 2023-24**

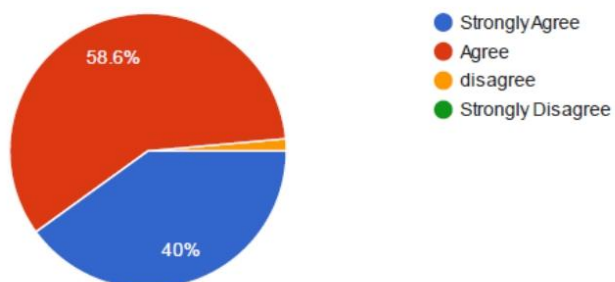
This student feedback collected online using the Google form. This questionnaire is intended to collect information related to student satisfaction towards the curriculum, teaching, learning, evaluation and facilities & services provided by Shri Shivaji Science and Arts College, Chikhli. The information provided by students will be used as important feedback for quality improvement of the program of studies/institution.



The physics curriculum is designed so as to enhance our employability.

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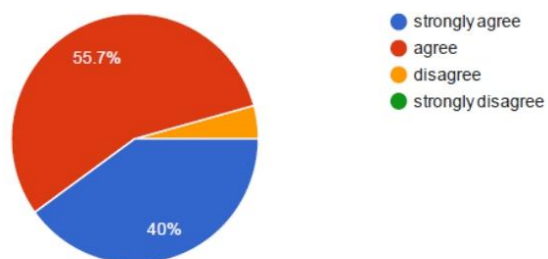
70 responses



The internal evaluation system as it exists regarding syllabus of physics is excellent.

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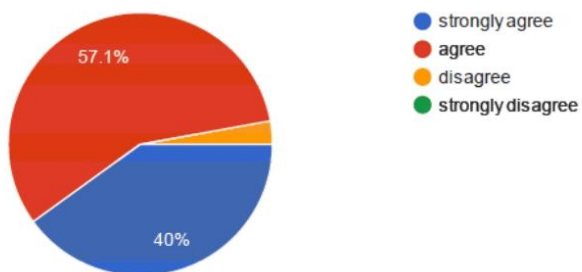
70 responses



The physics courses studied by me have enhanced my knowledge as well as my skills and my capabilities.

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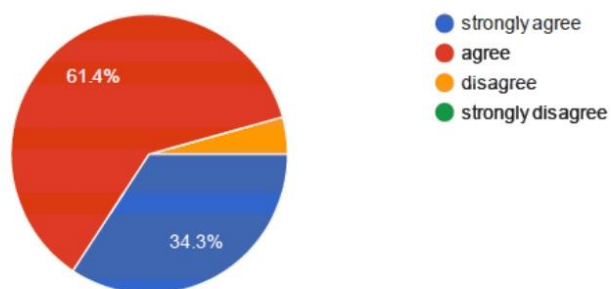
70 responses



Depth of physics syllabus content is excellent.

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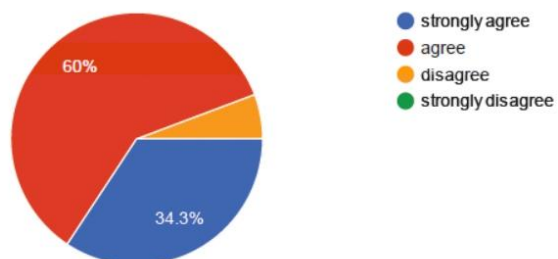
70 responses



The physics course/ syllabus has good balance between theory and application.

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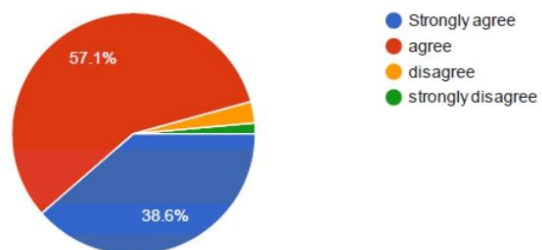
70 responses



The physics teachers illustrate the concepts using modern tools in teaching. (teaching aids, power point presentations, web-resources, multi-media, e-content etc.).

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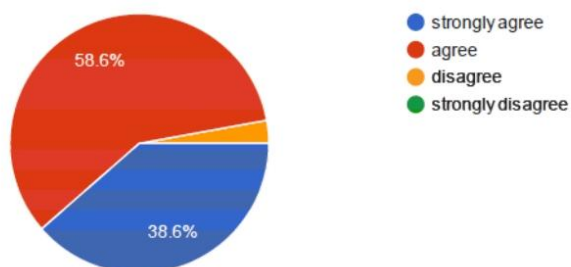
70 responses



Physics teachers every time inform you about your expected competencies, course outcomes and programme outcomes.

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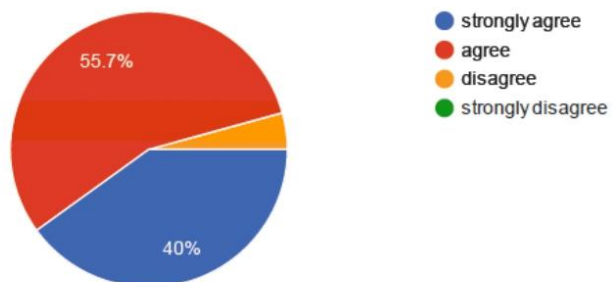
70 responses



The physics teacher always encouraged student participation in class.

[Copy](#)

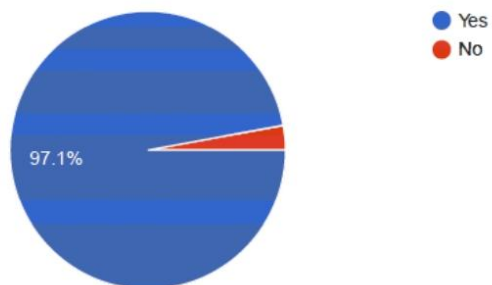
70 responses



85 to 100% the physics syllabus was covered in the class.

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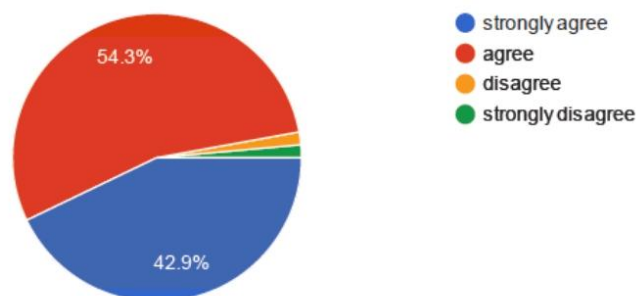
70 responses



The physics teachers are well prepared for the classes.

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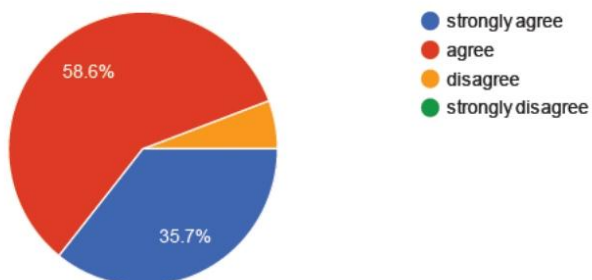
70 responses



The classrooms are clean and well maintained.

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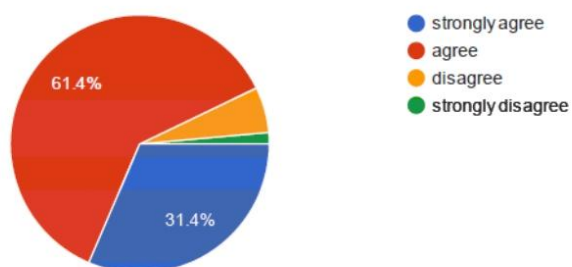
70 responses



The prescribed books / reading materials of physics subject are available in the library.

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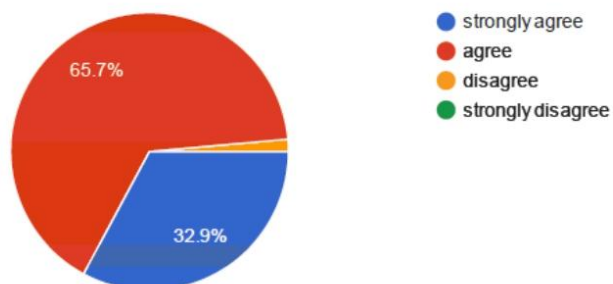
70 responses



The library staff is cooperative and helpful.

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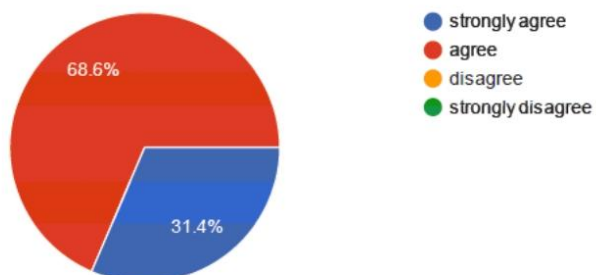
70 responses



The office staff in the college is cooperative and helpful.

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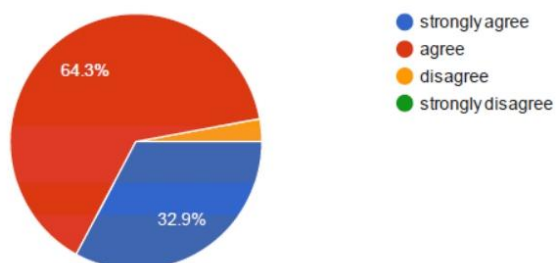
70 responses



Continuous efforts are taken by the college to improve the quality of teaching and learning.

 Copy

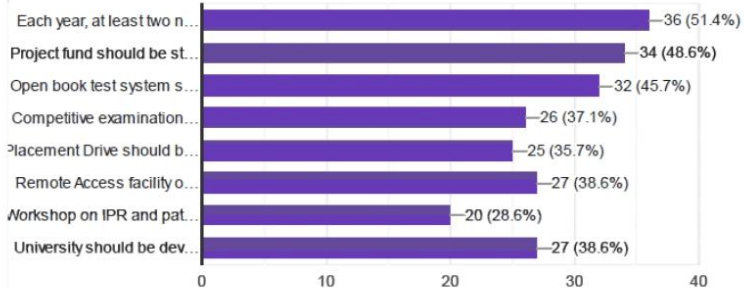
70 responses



Recommendation for improvement in curriculum, teaching, learning and evaluation (In this question you may tick more than one option)

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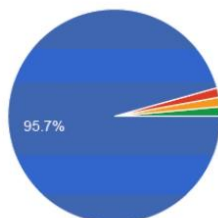
70 responses



Recommendation for improvement in curriculum, teaching, learning and evaluation (In this question you may give suggestion which not mention above) अभ्यासक्रम, अध्यापन, शिक्षण व मूल्यमापन सुधारण्यासाठी शिफारस (या प्रश्नात आपण सूचना करू शकता ज्याचा वर उल्लेख नाही).

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70 responses



- NO
- All syllabus should be present in library of all subject and classes
- Project funds should be provided in collage
- Idk



Head of Physics Department  
Shri Shivaji Science & Arts Coll  
CHIKHLI



  
PRINCIPAL  
Shri Shivaji Science & Arts  
College, Chikhli, Dist Buldana