



Shri Shivaji Education Society Amravati's  
**SHRI SHIVAJI SCIENCE AND ARTS COLLEGE**  
**Chikhli, Dist. Buldana- 443201.**

NAAC Reaccredited with 'B++' Grade (CGPA 3.00)  
**ISO: 9001-2015**

**Dr. M. T. Nikam**  
**Principal (Officiating)**

**Hon'ble Shri Harshvardhan P. Deshmukh**  
**President**

**Metric No: 6.2.1: The institutional Strategic/ perspective plan is effectively deployed**

1. Perspective Plan ([https://www.shivajichk.ac.in/pdf/Perspective\\_Plan\\_2020\\_2025.pdf](https://www.shivajichk.ac.in/pdf/Perspective_Plan_2020_2025.pdf))
2. Deployment Document Proofs

## 1. Perspective Plan of 2020-2025

### PROCESS OF PERSPECTIVE PLAN:

The perspective plan, 2020 – 2025 of the Shri Shivaji Science and Arts College, Chikhli Dist. Buldana is prepared by Internal Quality Assurance Cell of College. The perspective plan is prepared by collecting ideas, suggestions and concepts from various stakeholders. The IQAC has collected feedback from Principal, various 32 college committees, Head of Dept. and faculty members.

### PERSPECTIVE PLAN: 2020 – 2025

#### Curricular Aspects:

- To introduce new postgraduate degree programs.
- To introduce additional divisions to fulfill and cater varied demands of the students.
- To increase student intake capacity of existing courses and improve student enrolment.
- To promote faculty members to participate in curriculum design and review at University level.
- To conduct academic, online feedback on curriculum and other quality related audits.
- Propose to augment academic infrastructure.
- To introduce carrier oriented courses, soft skilled based courses, short term courses, valued added courses, diploma courses.
- Provision of good academic flexibility at UG, PG, and research level.
- Participation of more staff in BoS and Academic Council.
- Introduction of all programme with choice based credit system (CBCS).
- Curriculum for life skill.
- Student Induction Programme.
- Learning outcome based curriculum framework for undergraduate education.
- Inculcation of Human Value and professional ethics.

#### Teaching Learning and Evaluation:

- Online feedback of teachers by peers.
- Fostering social responsibility and community engagement in college.
- Faculty Induction programme (FIP) & Faculty Development programme (FDP) for newly appointed faculty members.
- Programme outcome, programme specific outcome and course outcome for all programme offered by college.
- To promote the faculty to use ICT for teaching learning process.
- To initiate students centric teaching methods.
- To adopt and use the online learning methods and e-videos (LMS).
- To introduce remedial teaching.
- To strengthen the self Appraisal system (API) for teaching and non-teaching staff.
- Establishment of media center and virtual class room.

- To organize workshops for teaching and non-teaching staff for their improvements through Academic staff college.

### **Research Consultancy and Extension:**

- Association for academic and research ethics.
- Establishment of Incubation center.
- Industry- academic innovative practices.
- To strengthen the research facilities in college and motivate faculty to involve in research by undertaking Major and Minor research project, publishing research papers in good impact factors Journals with ISBN/ISSN number.
- To organize International/ National Seminar and Conference on research and quality related theme specially on IPR and Research Methodology.
- To increase research facilities and research center.
- To conduct outreach programme with help of NSS, NCC, YRC and Nehru Yuva Kendra.
- To increase participation of students in research through field projects, house projects and publishing research paper in Seminar and Conference.
- To enhance the qualities of MoU's, collaboration with different industries, institute and NGOs.
- To increase students training, workshop to create job opportunity for students.

### **Infrastructure and Learning Resources:**

- Framework for Eco-friendly and sustainable campus development.
- Renovation of gymnasium.
- Increase in solar energy plant up to 50 KW.
- To provide Wi-Fi facility to the students and the staff.
- To provide e-learning resources like MOOCS, Swayam , INFLIBNET, e-journals, e-books to students and teachers.
- To establish Instrumentation Center.
- Augmentation of the sports infrastructural facilities.
- To construct and renovate class rooms and laboratories.
- Propose the construction of the reading hall and augmentation of the facilities.
- To construct indoor stadium and swimming pool in the campus.
- To construct *Dalitmitra* Pandharinath Patil Memorial Samadhi.
- To construct Science and Innovation activity centre under Rajiv Gandhi Science and Technology Commission.

### **Student Support and Progression:**

- To conduct soft skill development programme for students.
- Organize study tours, industrial visits, field visits & excursion tours.
- Organize sports competitions.
- Strengthening of Placement cell, arrange the placements camps and improvement of placement services.

- To strengthen the career counseling and competitive examination guidance centre & Soft skill development.
- To initiate Alumni engagement for development of college.
- To establish vocational guidance and training centers.

### **Governance Leadership and Management:**

- Vision and Mission of the institute will be communicated efficiently to all the stakeholders.
- The management and employees will work together for the betterment of the institute.
- Faculties will be promoted and motivated to attend the faculty development programmes.
- Annual performance appraisal system to be formalized for teaching and non teaching staff.
- To implements various staff welfare schemes and programs.
- To conduct the external and internal audits regularly and periodically.
- Continuous efforts will be taken to obtain grants from different funding agencies like UGC, DST, DBT, CSIR, SERB etc.

### **COLLEGE PERSPECTIVE PLANNING COMMITTEE**

<b>Sr. No.</b>	<b>Name of Member</b>	<b>Designation</b>
1	Dr. M. T. Nikam	Principal
2	Hon'ble Harshvardhan P. Deshmukh	President
3	Hon'ble Shri Nareshchandra P. Thakare	Vice-president
4	Hon'ble Adv. Gajananrao Pundkar	Vice-President
5	Hon'ble Shri Dilip B. Ingole	Treasurer
6	Hon'ble Shri Keshavrao Metkar	Member
7	Hon'ble Shri Madhukar S. Patil	Special Invitee
8	Dr. Imtiyaz Zukkalkar	Member HOD Nominated by Principal
9	Dr. Dhanraj Bobade	Member Teacher Representative
10	Dr. Raju Gawai	Member Teacher Representative
11	Dr. Vishnu Padwal	Member Teacher Representative
12	Dr. V. M. Hemke	Member Teacher Representative
13	Prof. S. A. Salve	Member Teacher Representative
14	Dr. M. T. Nikam	Member Teacher Representative
15	Dr. G. G. Malte	Member Teacher Representative
16	Dr. J. J. Jadhav	Member Teacher Representative
17	Shri K. D. Pathan	Member Non-teaching Representative
18	Dr. V. U. Pocchi	Secretary & IQAC Coordinator

## 2. Deployment Document of Perspective plan

Sr. No.	Activities	Preparation of DPR/ SectioningProcess and execution	Duration of Implementation
1	<b>Infrastructure</b>		
	To Construct Physics Laboratory (Completed)	Office	2022-23
	To construct new A. V. auditorium	Office	2021-22
	To develop Three ICT enabled classroom	Office	2021-22
	To construct new Washroom(Divyangjan Friendly)	Office	2022
	To develop sport facilities	District Sport Officer	2021-22
	To construct IQAC Office	Office	2021
	To construct NCC Office	Office	2021
<b>Introducing new Courses</b>			
2	To start NSQF certificate course in English, Zoology and Botany.	Respective Department	2020-21
	To introduce the Add-on/Value added certificate Courses	All departments	2020-21
	To introduce new PG course in Physics, Zoology, Chemistry and Botany	Respective Department	2023-24
3	<b>Teaching-Learning Facilities</b>		
	To develop e-content facilities	All departments	2019-22
	To established WI-FI/LAN facility in the campus.	All departments	2020-21
	To provide facilities To students To encourage their participation in extra and co-curricular activities.	All departments	2020-21
	To organize a National Seminar on Teaching-Learning Process	IQAC	2020-21
4	<b>Staff Development Programmes/Training</b>		
	TEACHING: Research Methodology, IPR, MOOCs, PBAS/CAS,NAAC WORKSHOP, CBCS Workshop	IQAC	2020-21
	Non-Teaching: To conduct training programmes for nonteaching staff Lab safety, Short term training program in computer.	IQAC	2020-21
5	<b>Student Support</b>		
	To organize various sports Tournaments.	Sport Department	2020-21
	To conduct Career Counselling programmes	Career Katta	2020-21
	To provide Scholarships to Meritorious Students	IQAC	2016-22
	Workshop, Seminar, Competition, Book Donation For Merit Students	All Department	2020-21
	Cultural Activities	NSS, NCC and Cultural Committee	2020-21
6	<b>Research, Extension and Collaborations</b>		
	To establish Interdisciplinary Instrumentation Centre ,Research Cell	All departments	2017-22
	To promote collaborative work through MoUs.	All departments	2020-22
	To Organize National Seminars/Conferences For Dissemination of Information. Green Initiative, Eco Friendly Activities, Green Audit.	All departments	2017-22
8	<b>Other</b>		
	To organize Alumni Meet	Alumni Committee	2020-22

### 3. Number of Add on/Certificate programs offered during session 2023-2024

Name of Add on /Certificate programs offered	Course Code (if any)	Year of offering	No. of times offered during the same year	Duration of course	Number of students enrolled in the year	Number of Students completing the course in the year
Certificate Course in Communication And Soft Skill Development (2023-24)	ENG	2023-24	1	10/08/23 to 09/10/23(3 Month)	39	39
Certificate Course in MS-Office Suite & Introduction to Internet	CPS	2023-24	1	17/01/24 to 30/01/24(30 hrs.)	60	60
<b>Total</b>					<b>99</b>	<b>99</b>

  
**Dr. V. U. Pochhi**  
Coordinator  
IQAC, Shri Shivaji Sci. & Arts  
College, Chikhli Dist. Buldana



  
**PRINCIPAL**  
Shri Shivaji Science & Arts  
College, Chikhli, Dist. Buldana