



Shri Shivaji Education Society Amravati's
SHRI SHIVAJI SCIENCE AND ARTS COLLEGE

Chik li, Dist. Buldana- 443201.

NAAC Reaccredited with 'B++' Grade (CGPA 2.82)

ISO: 9001-2015

Dr. Omraj S. Deshmukh
Principal

Hon'ble Shri Harshvardhan P. Deshmukh
President

Minority Cell

Policy Document

Minority Cell is established in Shri Shivaji Science & Arts College, Chikhli, Dist. Buldana, from the Academic Session 2021-22 under the guidelines by SGB Amravati University and the constitutional provisions. The members of the cell are- Chairman, Member Secretary, Two Members and Two Student Members. The principal is the ex officio Chairman of the Minority Cell.

Aim : The Minority Cell established in the college aims at strengthening the students belonging to minority community by helping them in their endeavour for educational development.

Objectives

- i) To motivate the minority students to participate in curricular and co-curricular activities conducted by the college
- ii) To make them aware about facilities and schemes of the government.
- iii) To take every precaution to give equal opportunities to the minority students.
- iv) To guide the students through counseling.
- v) To encourage students to prepare for competitive exams.
- vi) To make students aware regarding career opportunities.

Functions of the Cell

- 1) To acquaint the students with the government schemes and UGC orders regarding education and employment of Minority Students.
- 2) To inform students about the scholarships and financial assistance provided to Minority Students.
- 3) To coordinate with other Departments and Committees such as NCC, NSS and sports to ensure the participation of the Minority Students.
- 4) To guide the Minority Students who are weak learners.
- 5) To acquaint the Minority Students who are fast learners with various courses on MOOC Portal.
- 6) To look after the related matters (if any) of depriving a student or group of minority students.
- 7) To eliminate discrimination, if any, against or harassment of minority students and punishments for those who indulge in any form of discrimination or harassment.

Minority As Per Indian Constitution

An ethnic, religious or linguistic minority is any group of persons which constitutes less than half of the population in the entire territory of a State whose members share common characteristics of culture, religion or language, or a combination of any of these.

Muslims, Sikhs, Christians, Buddhists, Jain and Zorastrians (Parsis) have been notified as minority communities under Section 2 (c) of the National Commission for Minorities Act, 1992. As per the Census 2011, the percentage of minorities in the country is about 19.3% of the total population of the country. The population of Muslims are 14.2%; Christians 2.3%; Sikhs 1.7%, Buddhists 0.7%, Jain 0.4% and Parsis 0.006%.

Standard Operating Procedure (SOP) of Complaint Against Harassment or Any Form of Discrimination of Minority Students

- 1) The complaints must be in writing form addressed to concerned committee. For online complaint link to google form is also given.
- 2) A complaint about the discrimination or harassment must specify whether the discrimination or harassment is alleged to have taken place within college.
- 3) The complaint must include sufficient details of the alleged act of discrimination or harassment with the details of the Complainant.
- 4) The committee has to fix the hearing date by intimating to the complainant.
- 5) The Complainant and the person, against whom the complaint is filed, should be called before the committee and the committee should hear both the sides in detail.
- 6) The committee after hearing has to proper decision.
- 7) The complaint received by the Committee should be resolved maximum within 30 days from the date of receipt of the complaint.

Penalty Clause

If the person found guilty against whom the complaint is filed, the Minority Cell may impose the following penalty:


1. Minor Penalties:

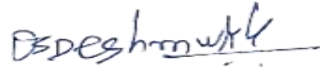
- Warning or, Caution, Censure or reprimand
- Cancellation/ Withheld Scholarship/Award/Prize/Medal.

2. Major Penalties:

- Suspension from Institution/Hostel.
- Temporary annulment from the Hostel/Institution.
- Rustication from the Institution.


Coordinator
IQAC, Shri Shivaji Sci. & Arts
College, Chikhli Dist. Buldana


Dr. S. J. Jivalkar
(Member, Secretary)


PRINCIPAL
Shri Shivaji Science & Arts
College, Chikhli, Dist Buldana